

Who Gets Hurt if State Workers Get Laid Off?

- Only 4.1 billion - 14% - of the budget goes for the cost of wages and benefits of State Workers. You could lay off the entire workforce twice and it would not close the budget gap.
- A huge percentage of the State Workforce is paid for fully or partially through federal funds. If you lay off a State Worker whose state costs are matched by federal funds, you only save ½ the money.
- Another large number of workers are paid for through fees and there is little or no savings by laying those workers off. (Motor Vehicles, Banking and Insurance, Board of Public Utilities, many Environmental Protection jobs.)
- The State self-insures its unemployment. Whatever is saved through layoffs has to be offset by the amount that will be paid in unemployment.
- A 2002 study found that the ripple effect of laying off even 1000 New Jersey State Workers would cause another 351 other New Jersey residents to lose their jobs because of the money that would be taken out of the economy. In addition, the total cost to federal, state and local government would be \$19 million lost taxes and extra unemployment benefit costs. (Center for Labor and Community Research, 2002.)
- The Center for Budget and Policy Priorities issued a report December 19, 2009 warning that if States cut jobs and services to balance their budgets, with the ripple effect, ultimately 900,000 jobs will be lost, the recovery will be stalled and it will “be a serious drag on the economy at just the wrong time.”
- Vital services are threatened by layoffs of State Workers. The hiring freeze and elimination of more than 8,000 positions from the State payroll in the past 4 years has caused low staffing levels and risk to vulnerable citizens. Many of our workplaces are so understaffed that overtime has sky-rocketed.

Return to your shop steward or fax to your Local

I'll Be There . . .



**PROTECT STATE SERVICES!
PROTECT THE JOBS OF REAL STATE WORKERS!
PROMOTE THE ECONOMIC RECOVERY!**

_____ I'll participate in activities to stop layoffs even if my job isn't directly threatened. I'll fight all layoffs.

Name: _____

Work phone #: _____ **Home#:** _____ **Cell#:** _____

Work email: _____ **Home email:** _____