

**COMMUNICATION WORKERS OF AMERICA  
LOCAL 1038**

451 Glassboro Rd., Woodbury Heights, NJ 08097

**GRIEVANCE**

No. 1

Step 1

**A. Presented To:**

**Grievant(s):**

**Department or Agency:**

**B. Description:**

**C. Violation (if applicable)**

**Contract:**

**Other:**

**D. Previous Steps (if applicable)**

**Step 1 filed:**

**Step 2 filed:**

**E. Conference Requested:**  Yes  No

**F. Adjustment Sought:**

**Union Representative:**

**Date:**

**Signature of Grievant or Representative:**